

**GM Intra- Corporation Council  
CAW Pension Committee Report**

December 1-2, 2010

**CAW Local 199 St. Catharines**

As of November 14, 2010 the total in plant population in St. Catharines is 1512 hourly members . This is made up of 1027 production and 485 skilled trades workers. There are presently 122 production and 39 skilled trades members on a grow-in to a 30 &-out retirement. This makes a total 1673 active hourly membership in St. Catharines.

In 2010, retirement eligible workers from production chose:

41	30 & out
5	55 & 10
1	Total & Perm Disability

Skilled trades workers chose:

30	30 & out
5	55 & 10
2	1 year grow-ins

This will place the in-plant hourly population at 1496 workers at years end.

We are presently conducting a retirement canvass for 2011 . The company has declared that they have a surplus of employees in skilled trades and that all applications for retirement from the skilled trades will be considered. However, few, if any, production opportunities will occur in 2011.

**CAW Local 222 Oshawa**

Oshawa's in-plant population is currently 3,863 hourly workers. This includes 275 new workers. Skilled trades have 623 presently working with 212 on layoff.

Since May 2010, 272 workers have retired from the workforce, most were on the grow-in.

Twenty two (22) Doc.12 retirement opportunities were recently offered to skilled trades workers. 275 letters went out and 21 workers accepted the offer which included a \$60,000.00 cash incentive and \$20,000.00 vehicle voucher.

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### **CAW Local 88 GM-Cami Ingersoll**

Cami's in-plant population is currently 2,554 hourly workers. This includes 1,926 production, 45 preferential hires, 204 skilled trades, 226 supplemental and 153 temporary part-time workers. Cami also has 121 active retirees.

At 2009 bargaining, 90 early voluntary retirement/buyout packages were negotiated for production workers, to be dispersed as follows: 30 per year, 2010, 2011, 2012 (year commencing October 1<sup>st</sup> to September 30<sup>th</sup>).

In the first year, 29 members chose to take a retirement package throughout the year to September 30 2010.

Thirty-one (31) packages will be made available through September 30 ,2011, and again through to September 30 , 2012.

### **CAW Local 636 Woodstock**

Woodstock's current membership sits at 117 production, 5 skilled trades, in plant, while 18 members are currently working at Cami in Ingersoll.

Retirements in Woodstock have slowed as the locals' numbers have reduced. In 2010, 4 production workers retired on July 1, including former Pension/Benefit Representative, Brian Redmond and former Chairperson, Sandra Ross. One skilled trades member is scheduled to retire February 1, 2011. The best of wishes go out to all retirees from our committee. At this time there are no other buyout packages being offered in Woodstock.

The committee agrees that there are still many on going issues that make dealing with Hewitt difficult. We are united to persevere and continue to provide our members with capable and resolute representation.

In Solidarity,

David De Marco  
Pension Representative  
CAW Local 199

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Pension/Benefit Representative  
CAW Local 88 Cami

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