

February 1, 2011

Mr. Daniel Akerson
General Motors Company
300 Renaissance
Detroit, MI USA 48265

Mr. Kevin Williams
General Motors of Canada
1908 Colonel Sam Dr.
Oshawa, ON L1H 8P7

Gentlemen:

On January 31, 2011, Chief Executive of Chrysler Sergio Marchionne announced his company will pay out a \$750.00 “performance annual payment” to all employees, both in Canada and the United States. Mr. Marchionne stated “it would have been inexcusable to not recognize what our people have done”. This at a time when Chrysler did not show a net profit for last year.

As Chairperson of the CAW/Master Bargaining Committee, I feel the need to remind you that during the near-collapse of General Motors, my members—both active and retired—made significant sacrifices in order for GM to survive. Product launches at all locations continue to be successful and in some cases have exceeded expectations.

Although General Motors has yet to announce their year-end financial statement, media reports lead me to believe the Company has become healthier, both in Canada and the United States. CAW members, active and retired, continue to do their part to restore consumer confidence, produce great quality products, improve productivity and efficiency throughout all of our workplaces.

For decades CAW members have received global acclaim in producing award-winning vehicles and were not responsible for the recent downfall of our auto industry. With these factors all taken into consideration, I would expect my members’ efforts and contributions are due to be recognized by the Corporation.

Yours Truly,



Chris Buckley, President CAW Local 222
Chairperson CAW/GM
Master Bargaining Committee

cc D. Wenner, K. Lewenza, P. Kennedy, K. Osborne
CAW/GM Master Bargaining Committee