

Niagara Security Workers & the CAW

CAW Canada's Gaming Union

This is a very exciting time for the security workers at the two casinos in Niagara. You have the opportunity to make an important decision about which union will represent you in the workplace. This decision will have a major impact on your workplace and your life outside of work. We would like to thank the security officers at both casinos for choosing the CAW as a potential bargaining agent to represent you.

Over 8,000 workers in the gaming industry who were in the same position as you are chose the CAW as their union. This means that the CAW is the largest gaming union in Canada. We understand the unique issues and concerns gaming workers face and we will ensure that our members will be represented fairly. The gaming and security workers we represent picked the CAW because of our experience, resources and our willingness to fight for a fair and just workplace for all our members. We have included a few testimonials on the back page from our members for you to consider.

The CAW currently has 200,000 members. Our democratic structure provides our members the opportunity to have a say in our union. This large membership base puts you in the driver's seat. You can rely on the CAW to use all of its power, influence, experience and considerable resources to negotiate the best possible contract and working conditions for you. Although we are a national union based in Toronto, the CAW has both local and national union offices in the Niagara area. This means when you need to call or visit, the local union president or national staff reps are in the area to help.

For a union to represent you immediately and negotiate on your behalf, they must be registered with the AGCO. The CAW is already registered so there will be no delays negotiating your contract.

We would like to thank all of you in advance for considering the CAW to be your representative in your workplace. We hope you will make the same decision that your fellow casino and security workers have made across Canada, **and say Yes to the CAW.**

In solidarity,



Ken Lewenza

CAW National President



CAW Resources & Departments

- Legal Department
- Education Department
- Communications Department
- Health, Safety & Environment
- Skilled Trades
- Pension & Benefits
- Research
- Human Rights
- Women's Department
- Government Relations
- Membership Mobilization

Gaming Sector Workers the CAW Represents

- Casino Windsor
- Brantford Casino
- Great Blue Heron
- Slots at Sudbury Downs
- Woodbine Slots
- Mohawk Casino
- Edgewater Casino (Vancouver)
- Manitoba Lotteries (Winnipeg)

As a Canadian union, the CAW concentrates its efforts and attention on the needs of its members right across Canada. The CAW is very active and plays an important role on behalf of its members inside their workplace and in their communities, whether at the local or national level. In addition to trained and experienced representatives that assist you in your day to day issues, there are also departments and staff in the following areas that work closely with you and your representatives.

You have no doubt seen the CAW's commitment to organizing the Niagara gaming workers. We will continue to support the Niagara gaming workers who wish to join a progressive union that will fight for their rights. Workers at Caesar's Windsor, Mohawk slots, and Woodbine Entertainment Group have all experienced first hand the benefits of a union that makes their issues a priority. The CAW structure ensures that workers have a say in both the employment relationship and the inner workings of the union.

CAW – the Security Worker's Union

- Caesar's Windsor Casino Security
- Mohawk Slots Security
- Ontario Lottery and Gaming Corporation
At Woodbine
- Securicor Canada Ltd
- Securitas-GM
- G4S Canada
- Brinks Canada
- Ford Canada Security
- Chrysler Canada Security
- McMaster University Special Constables

We invite you to join the CAW – the strongest, most influential and diverse private sector union in Canada. We understand that you are in the process of making a very important decision – a choice that will have a great impact on your future. It is with this in mind that we hope you take the time to consider what the CAW will do for you.

- Local union hall and office in the Niagara area
- Active local union in the community
- Qualified and experienced national staff representative assigned to your unit
- **CAW is already gaming certified to represent you**
- Monthly membership meetings to ensure participation and input
- 200,000 members across the country

We are proud of our union’s long history of bargaining gains that has benefited working people and their families. Whether workers are seeking strong workplace representation, better wages, improved health care benefits and pension plans, legal services, safer working conditions, educational opportunities or a real voice in the workplace, workers across Canada know the first step to make these gains is by joining the CAW.

**We are here for the gaming & security workers –
Join with us and we will be stronger together!**



www.caw.ca



www.caw199.com

JOIN US

Call: 1-877-495-6551

Email: organize@caw.ca

What people are saying



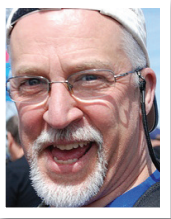
Brian Zarin – Caesar's Windsor

"From day one we had no doubt the CAW would be the union to help us negotiate the best possible contract. Over the years we have had to deal with many issues and economic pressures but the CAW always fought for our best interests. With a strong local like CAW 444, we have never looked back."



Ivica Mihaljevic – OLG at Woodbine

"I have been working for Ontario Lottery and Gaming at Woodbine for 8.5 years now and I couldn't imagine what it would be like with out having my union, the CAW, fight for me. It has been my experience than we not only have a good agreement but a strong leadership team that enforces the contract for all our members."



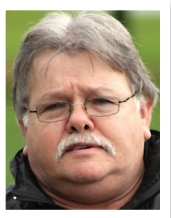
Nick Shearman – Brinks Canada

"I have been in the security sector for 26 years. I have had the opportunity to belong to other unions who represented us. I can say without a doubt our decision to join the CAW made the biggest difference to our working environment. Having a truly Canadian union represent our issues and fight to enforce our contract was a real switch from the kind of representation we had experienced before."



Wayne Gates – President CAW Local 199/ Niagara Falls City Councilor

"For the past three decades I have been an elected representative of the CAW. At the bargaining table I have helped committees negotiate over 60 contracts, the majority of them without a work stoppage. I am very excited about the opportunity to represent the security workers at the Casino. This is a great opportunity for us all. On Friday, 20th of January, please say yes to the experience and resources of the CAW, I guarantee you will not regret it."



Gary Bradnam – Securitas Security & Fire

"After receiving dismal service from an American based union, joining the CAW was the best decision our members could have made. From the National Executive Board to the local level, we have always felt included, appreciated and well represented by the CAW. Our contracts, wages, pension and benefits have always been far above the norm for the security industry. When you pay union dues, you expect nothing but the best for you and your members, and that is exactly what the CAW provides."

