



GENERAL MOTORS OF CANADA LIMITED  
RESPECTFUL WORK ENVIRONMENT POLICY

General Motors of Canada Limited is committed to fostering a supportive and respectful work environment that ensures dignity for all of its employees. In this environment all employees and visitors to our facilities will be respectful of each other.

All General Motors of Canada employees share responsibility to sustain a respectful work environment and to grow and develop a workplace where diversity is naturally valued, respected and which is absent of discrimination. A respectful work environment recognizes the individual and unique value of each employee and enables them to contribute to their fullest potential, leading to employee and customer enthusiasm.

A handwritten signature in black ink, appearing to read 'Kevin W. Williams', written over a horizontal line.

**KEVIN W. WILLIAMS**  
**PRESIDENT & MANAGING DIRECTOR**