

LOCAL 199 – ST. CATHARINES

Present population in St. Catharines: (as of June 1, 2012)

Production	1,033
Skilled Trades	442
Permanent Layoff	<u>189</u>

Total Population 1,664

Retirements

Local 199 will be running a “Pre-retirement Planning for your Future” seminar at the Local 199 Union Hall on Wednesday, June 27, 2012. Further dates to be announced.

So far in 2012, 44 Skilled Trades members have received retirement dates under the Special Enhanced Incentive Retirement Program. Two production employees have retired with a 30 & Out pension. One from production and the other one who had timed out on benefits.

Hewitt

General Motors has initiated an online retirement process through Aon Hewitt. Further attempts to reduce their legacy costs results in more self-sufficiency required by their employees. Please make sure that your members have an active password and user I.D. This will allow them to enter their accounts, review the information that the company has given Hewitt and make any corrections, if necessary. Employees may also choose various dates and predict retirement income. Single employees should be reminded to choose the, “I do not have a spouse” tab, as opposed to the “I reject the survivors option.” Should you choose the latter, you will not be eligible to enroll in a joint and survivors type pension if you become attached, post retirement.

Issued by:

Dave De Marco and Ed Szymaniak
Pension Reps., CAW Local 199



LOCAL 88 - INGERSOLL

Present population in Ingersoll: (as of June 1, 2012)

Production	1,864
Pref Hires	32
Skilled Trades	201
Apprentices	0
New Hires	0
Supplemental Workforce Employees	445
Temporary Part-Time Employees	189
Indefinite layoffs	0
Retirees	<u>163</u>

Total Population 2,894

Pensions

The CAW Benefits Committee held pension information sessions at the Local CAW Hall on Wednesday, April 18th and Wednesday, April 25th. The program was well received by the members that attended. Each session provided a general overview of the GMCL-CAMI/CAW Local 88 Defined Benefit Pension Plan for production and maintenance workers.

Retirements

Through discussion with the company in November and December 2011, it was agreed that those extra few people that had applied would be given a package, bringing our total number of retirees to 163 as of June 1, 2012 and 182 by the time the program ends in September 2012.

Contract Proposals (Pension)

PCOLA – benefit rates (basic, bridge, transition)

Funding of the pension - ?? roll our pension in with G.M?

OAS – Bridge benefit, transition benefit (30 and out) – increase 2 extra years for new change from age 65 – 67

Issued by,

Frits Geris and Joe Graves

Benefits Reps., CAW Local 88



LOCAL 222 - OSHAWA

We continue to work with our past Lear and ACSYS members, Lear Windsor and ACSYS/peregrine (GM Oshawa north plant). We are having a few issues, which are being dealt with at the National level to correct some windup pension issues. Some are on pension calculations and others are on the administration and rules of the windup. The Lear windup seemed to be very incidental but the ACSYS windup has been a roller coaster of mistakes.

We have slowed processing the grow-ins considerably since our last meeting in June but the numbers are currently picking up for the fall and the new year! These grow-ins started in 2008 and as the members reach their 30 years, they are processed into full retirement. The waves of previous hiring control the timeframe as far as when they reach retirement and how busy we can get.

We presently have approximately 650 production members that will be eligible to retire in 2013, with 30 years service or being 60 years old with 10 or more years of service. By 2013, we will have 500 production workers with 30 or more years of service eligible to retire.

As for skilled trades, we currently have 214 members that will be eligible to retire in 2013 with 30 years of service or being 60 years old with 10 or more years of service.

Many Members are hopeful that these negotiations will bring Jobs and or lucrative, Retirement Incentives and packages for both early retirements and buyouts for junior members.

Issued by:

Ted Lawrence and Glenn Grill

Pension Reps., CAW Local 222



LOCAL 636 - WOODSTOCK

The Pension office has had one retirement since our last meeting which was a straight 30 and out retirement without a package. This was our first retirement on the new website which I found to work without any problems and was faster than the old system.

Currently, we have no buyout packages being offered at Woodstock and no retirements in the near future. The membership currently stands at 118 including 4 skilled trades, 18 members currently working at Cami and 4 members on permanent layoff that were unable to be accommodated at Cami. There are also 4 members on total and permanent disability.

We have had many calls from our retirees concerning their health care benefits changing to the ASR Health Care Trust and if this will have any impact to their monthly pensions. We have assured them that these are the only changes that we can see in the foreseeable future as we are not making any changes to our pensions until at least 2015 and that as long as we continue to have General Motors producing products in Canada and making ongoing contributions to the pension fund, this will be the best way to protect our pensions. This concludes our report.

Issued by:

Paul Lucas, Pension Rep.

CAW Local 636