

199 News

CAW 199
NIAGARA

The official publication of CAW Local 199

SEPTEMBER
2008
OCTOBER

Proudly celebrating over 70 years in the community

NEXT GENERAL MEMBERSHIP MEETING IS WEDNESDAY, OCT. 15, 2008 - CAW 199 HALL - 124 BUNTING RD.



REMEMBERING BROTHER GABE MACNALLY

1945 ~ 2008

In This Issue

3

FAREWELL TO
BUZZ HARGROVE

6/7

VICE-PRESIDENT &
ENVIRONMENT REPORTS

Center

RETIREES
REPORTS

GM Unit

PAGE 23

DEADLINE FOR THE NEXT ISSUE OF 199 NEWS IS MONDAY, OCTOBER 20, 2008

REMEMBERING BROTHER GABE MACNALLY

It was with great sadness that we learned of the passing of Brother Gabe McNally. Gabe had not only been our Local 199 president but had held numerous elected positions during his illustrious career. Gabe was well known throughout the community for his tireless efforts on behalf of all workers whether they belonged to a union or not. He believed everyone deserved to be treated equally and that all of us were equal regardless of our background.

Gabe was instrumental in establishing the Unemployed Help Centre at a time when the unemployment rate had sky rocketed in the Niagara region. The centre, still in existence today, is a testament to his tenacity and foresight into the needs of our community. Brother McNally received numerous awards for his service to our community and the broader labour movement but was ever so humble when receiving them saying "It is an honour and privilege to be given the trust of your fellow workers to work on behalf of them". Gabe was an inspiration and mentor to many elected officials and will be dearly missed by all.

Sleep well our friend you earned the peace.

Malcolm Allen



I would like to take this time to wish the MacNally family my sincerest condolences. Gabe was a person I had much respect for and I admired his genuine concern for those who were less fortunate. His social conscience led him to take on many challenges. Many were won and some we are still fighting for. When I think back to days when I first became active in our union it was Gabe who encouraged me to not give up. His humour allowed us to find a way to get through some serious struggles. I will miss Gabe and I will continue to "ride the high horse" as he would so eloquently say. I think it is only fitting that as we approach an election I will vote with Gabe in mind and I will not forget why it is so important to stand up for oneself. I encourage you all to do the same. Many people have fought hard for us to gain some important rights; it's time we all speak up before we lose those rights to a government that caters to big business and not to the working class.

Suz

Be Heard, Please Vote!

caw199news@hotmail.com



SUSAN ERSKINE-FOURNIER - EDITOR

The opinions and views expressed in this paper are not necessarily the opinions and views of the editor, the editorial board, and or CAW Local 199

EDITORIAL BOARD

**WAYNE GATES
BRUCE ALLEN
MALCOLM ALLEN**

WHO WE ARE

AN AMALGAMATED UNION INCLUDING
THE FOLLOWING BARGAINING UNITS:

- BORDER PONTIAC
- BRIAN CULLEN MOTORS
- BRUNNER MFG.
- COUTTS LIBRARY SERVICE
- DAVID CHEV / OLDS
- ED LEARN FORD
- EDSCHA
- FIRSTONTARIO CREDIT UNION
- FORBES FORD
- GENERAL MOTORS
- GENAIRE
- IAFRATE MACHINE WORKS
- JOHN BEAR PONTIAC BUICK LIMITED
- NIAGARA MOTORS
- NEPTUNUS
- SECURITAS FIRE & SECURITY
- SENECA MANUFACTURING
- TORA

LOCATION

CAW LOCAL 199 IS LOCATED AT
124 BUNTING ROAD,
ST. CATHARINES, ON
L2P-3G5

PHONE: 905.682.2611

FAX: 905.682.9393

EMAIL: caw199@vaxxine.com

WEB SITE: <http://www.caw199.com>

REGULAR BUSINESS HOURS:

MONDAY -THURSDAY: 8:00 AM - 4:30 PM

FRIDAY: 8:00 AM - 4:00 PM

FOR HALL RENTALS CALL 905.682.7616

MEETINGS

CAW LOCAL 199

GENERAL MEMBERSHIP MEETINGS

HELD THE THIRD WEDNESDAY OF
EACH MONTH AT 6:00 PM (EXCEPT
JULY AND AUGUST)

ISSUED BY

THE EXECUTIVE BOARD

LOCAL 199 CAW

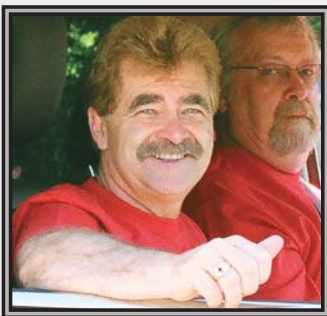
WAYNE GATES,
BRUCE ALLEN,

MALCOLM ALLEN, MARK ROY,

BARB ABRAMS, RON ALLEN, JULIE BARTFAI,

GARY BRADNAM, LARRY GREENHALGH,

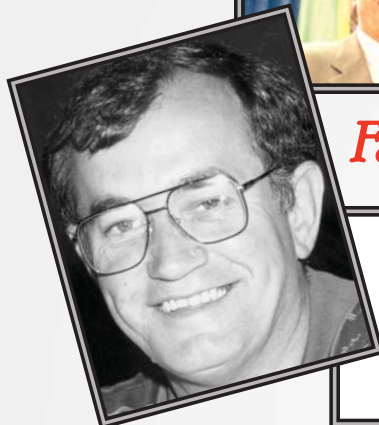
ALEX LATHAM, GARY MARTIN, TERRY WHITE



We would like to wish Local 199 President Wayne Gates a very speedy recovery from his illness. Wayne would like to share the following farewell message from Buzz Hargrove and on behalf of Local 199 wish Buzz the very best upon his retirement. Please remember, don't drink & drive.



Farewell Message from Buzz Hargrove



It's been my incredible honour to serve our union in many different capacities, especially since 1992 as your National President.

Choosing to retire early was not an easy decision, but I believe it is the best one for the union and our membership. Once we hold our special leadership convention in Toronto on September 6, and my successor is elected, I will officially step down.

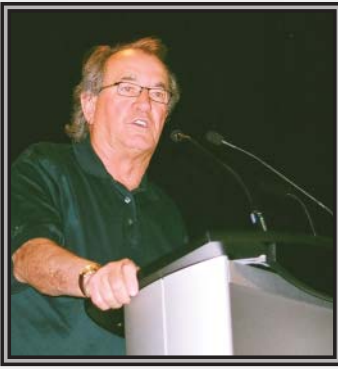
The CAW's top elected leaders, the members of our National Executive Board, have unanimously endorsed an outstanding trade unionist brother Ken Lewenza to be the administration caucus candidate for next National President of our union. The ultimate decision is made by the delegates to our special convention in September by secret ballot vote. Those who attend CAW Council will know him as one of the most outspoken, inclusive advocates that working people could hope for.

Through my union activism, I've traveled across Canada and met with the rank and file members of our union in hundreds of communities. I've also had the opportunity to travel to dozens of different countries, meeting with labour leaders from around the world and other world leaders (like Nelson Mandela and Lula, the President of Brazil), and I've seen some incredible things.

But it all started in Windsor with a job on the assembly line at Chrysler back in 1964 when I first became a member of CAW Local 444. I think that's a real testament to the strong trade union history and culture in Windsor and Essex County.



Throughout my years working on behalf of the national union - beginning as a national representative, then as Assistant to Bob White, and then National President - I never forgot where I came from. I never forgot my roots as a working class person from New Brunswick and the beginning of my trade union life as a shop steward in the Chrysler Assembly plant in Windsor.con't on page 4



Farewell Message from Buzz...con't

And I quickly learned that as long as working people, through their trade union, stood up and made themselves heard, there was hope for building a better society, and a better world.

Needless to say, I have reached the end of my tenure at an incredibly challenging time for our union generally and especially our members who work in the manufacturing sector, particularly in auto. Just when you think things can't get any worse, it seems that they do. As a union, we've been creative, militant when necessary, effective, and practical where it made sense in our efforts to deal with the crisis. But the union can't do it alone. We need active, effective national industrial policies that reward companies who invest here, punish those that don't, and lay the basis for keeping our share of the high-productivity, high quality, family-supporting jobs that the manufacturing sector sustains, especially the auto industry.

I cannot predict what will happen to our national economy in coming years. What I do know is that the CAW will be there defending the interests of our members, their families and the communities where they live.

As I look back on my years with the CAW, it will take me a long time to digest the many lasting memories, many achievements, some setbacks, and many incredible challenges. I was part of the team that first proposed the Canadian division of the UAW separate from the international union, to form the CAW. It was this decision (combined with the decades of activism years prior) that laid the foundation for the militant, progressive and dynamic union we now know today.

During my 16 years as National President, the union has grown to well over its size in 1992 of 170,000 members as a result of aggressive organizing campaigns and mergers with other like-minded progressive unions. Over this period, I've seen groups come into the union that I never would have imagined would make up the CAW - miners, airline workers, health care, fishers and fish plant workers, retail, wholesale, hospitality workers and education workers, to name just a few. We are a stronger union as a result of coming together across our differences - geographic, sector, gender, race, sexual orientation, religion, you name it.

Across my immense range of experiences during my 44 years as a CAW member, the one unifying theme that links it all is my profound respect for the core idea of trade unionism. When workers get together in a union, we are able to exert far more power than we ever could as individuals. Power to get better working conditions, wages, pensions and benefits. Power to make our workplaces safer and more tolerable. Power to make our communities stronger: health care, schools, fair trade, and the environment. Most of all, power to demand basic respect: from the bosses, from politicians and from the institutions that impact our daily lives.

Workers will not realize their full strength unless and until we build our collective power through the union. And I am convinced that the CAW is the best union of them all. I've been privileged to work with so many committed NEB members, local union leadership, activists, staff, coordinators, as well as leaders of NGOs and politicians of all political parties. I have believed it an honour and privilege to serve CAW members from coast to coast for so many years and I will remain a passionate member and supporter of our union.



In closing, I would like to thank everyone for all the years of support and continued participation in our union. Without your encouragement and solidarity, we would never have achieved the success that we have today.

*In solidarity,
Buzz Hargrove,
CAW National President*

GM BENEFIT HIGHLIGHTS

by: **Mark Roy & Rick Jones- GM Benefit Reps**

We invite everyone to join us as we wish our president Wayne Gates a speedy and full recovery from his recent ill health. As we moved into September, our new collective agreement with General Motors came into effect. You will notice there have been some changes to our health care benefits. Please keep the following summary of the health care benefits as of September 2008 for your future reference. Should you require any further information, please do not hesitate to call myself or Rick Jones at 905-641-6444 or 905-684-9688.



HEALTH CARE BENEFITS

DRUG PLAN

Effective January 1, 2009 the prescription drug co-pay for Active and Retirees will increase to 10% per prescription, with the following out-of-pocket maximums:

As of January 1, 2009 - \$250/family/year

As of January 1, 2010 - \$270/family/year

As of January 1, 2011 - \$290/family/year

Out of pocket maximums are combined family amounts.

LONG TERM CARE

Effective January 1, 2009 the maximum rate of coverage will be \$1,543.95 per month for new entrants. Current residents of long term care facilities will be exempt from the provision and will continue at the previously capped semi-private rate.

MEDICAL PRACTITIONERS

Chiropractor annual maximum increased by \$15 (to \$465)

Psychologist annual maximum increased by \$25 (to \$675)

VISION CARE

Effective October 1, 2008 the vision care benefit plan will be increased by \$20 in each category:
SINGLE VISION: from \$200 to \$220 every 24 months
BIFOCAL: from \$255 to \$275 every 24 months
MULTI-FOCAL: from \$325 to \$345 every 24 months
CONTACTS: from \$210 to \$230 every 24 months
EYE EXAMS: amount increased by \$20 (to \$85) every 24 months

FAMILY ASSISTANCE

Up to \$400,000 is available to pay for short-term family counselling during the life of this agreement through the Employment Family Assistance Program.



**Contact Numbers for
Benefit Representatives:**
905-641-6444
905-684-9688

IMPROVED OPTIONAL AND DEPENDENT LIFE INSURANCE

Effective January 1, 2009 there will be a six month premium holiday and a 10% premium reduction for both optional group life insurance and dependent group life insurance.

VEHICLE PURCHASE DISCOUNT

The new \$2,600 discount will now be available to retirees as well as actives, once over the life of the collective agreement. The \$1,000 insurance subsidy has been converted into an additional amount to be added to the vehicle discount. The discount on the vehicle purchase will now total \$2,600 (since the previous \$1,000 insurance subsidy was taxable, the new higher discount leaves participants in the same net position).

As before, vehicles purchased with this discount must be manufactured by GM in North America (some exceptions)

**MESSAGE TO THE SMALL UNITS:
PLEASE CONTRIBUTE TO THE
199 NEWS AND LET US KNOW
WHO YOU ARE AND WHAT'S
HAPPENING.**
caw199news @ hotmail.com

Some 40 of our members have come forward to document their exposure to asbestos from the late 1950s up to the 1980s while working in the Brake Bonding and Calliper Assembly areas of the Components Plant. Asbestos brake linings were ground, drilled and assembled into brakes there. These workers' accounts of their exposure to asbestos comprise a body of compelling, first hand evidence of how pervasive asbestos was there. Their accounts make three very disturbing things clear. One is that over a period of approximately three decades, thousands of workers were to varying degrees exposed to asbestos. Another is that almost none of them were provided with protective equipment that would have significantly reduced their exposure. The third is that the exhaust systems in the Brake Bonding and Calliper Assembly areas were miserably inadequate in terms of removing asbestos fibres.

The potential effects of this massive exposure to asbestos are profound. Nonetheless there is a positive side to this massive exposure to asbestos by our members most of whom are retirees. The documentation gathered will go a long way towards supporting WSIB claims for any of our members who develop health problems associated with asbestos exposure if they worked in these assembly areas from the 1950s

to the 1980s when the use of asbestos brake linings stopped. It will also help anyone with a WSIB claim for an occupational disease who worked there shortly afterwards. This is because asbestos continued to be present at low levels in these areas for years meaning the risks associated with asbestos exposure continued to exist.

In view of these things there is a clear need for those who were exposed to asbestos in these areas to continue to come forward and document it. Doing so is very much in your interest. Doing so is also in the interests of your co-workers because your account of being exposed to asbestos will add to the body of evidence available to everyone who was exposed.

Foundry Workers

The above should also apply to ex-GM Foundry workers who worked in close proximity to or in direct contact with asbestos. The presence of asbestos in the Foundry was more than sufficient to warrant similar efforts concerning those who worked there.

GM Plant Closures

GM's plans to close the Oshawa Truck Plant and the Windsor Transmission Plant again highlight the need for workers in Ontario to wage a serious fight for much stronger plant closure legislation. Much stronger plant closure

legislation makes it harder for corporations to justify closing plants like these and harder for them to proceed with such closures with the benefits of this going to workers and our communities.

Stronger plant closure legislation has long existed in other industrialized countries. This

**DOCUMENT ASBESTOS
EXPOSURE IMMEDIATELY!**

means that achieving much stronger plant closure legislation is very possible given the political will to fight for it by whatever means necessary. Furthermore, a political fight for it complements the fight for other necessary political goals in order to limit the mobility of capital; i.e. abrogating NAFTA. Together they can constitute an effective political response to the loss of manufacturing jobs and the corporate offensive against workers' living standards directly associated with their loss.



DO WE NEED ALL THIS STUFF?

by: Cathy Franklin, Rob Jukosky, & Norm Roy

We hope everyone had an enjoyable summer and took advantage of Mother Nature's warm weather. Summer is a great time to see the natural beauty of the earth without the clutter of **STUFF**. All of the **stuff** in our lives has a negative impact on both us and the environment. While we try to achieve a sustainable world for future generations the life cycle of **stuff** creates waste and pollution.

DO WE REALLY NEED ALL OF THIS STUFF IN OUR LIVES?

Increased prosperity and globalization has allowed many people to accumulate lots of **stuff**. To produce our **stuff** we use energy and add toxic chemicals to our natural resources. **Stuff** is marketed using a vast amount of materials and then transported to the stores that sell it to us. Our consuming patterns are unsustainable. Because we have become a disposable society we must try to buy the products that will least damage the nat-

ural world and make use of the Earth's resources in a most sustainable way. The materials used to make our **stuff** end up as waste and need to be disposed of

with your families and take the time to discuss it with your children. It is IMPORTANT if we wish to achieve a sustainable world for our next generations.

thestoryofstuff.com

Our committee has begun to compile a list of movies about the environment available on video and DVD as well as a book list. We will suggest a few in each upcoming article of the 199 News. To submit welcomed suggestions that are appropriate for our members and their families please contact Norm at the Glendale plant and Rob at the Ontario Street plant or leave a message at the Union Hall @ 682-2611.

Cathy is now retired but is planning to remain active on the committee. Her conviction as an environmental activist will continue to be an asset to Local 199 and shows true leadership qualities. Congratulations on your retirement Cathy! Now you'll have more time to do more work!

ENVIRONMENTAL MOVIES :

GO FURTHER (2003) - documentary follows environmentalist and actor Woody Harrelson and friends on a sustainable bike trip throughout the coast of California.

HEMPSTERS: PLANT THE SEED (2003) - documentary film about the plan to legalize hemp.

HOOT (2006) - family comedy about people who prevent the corrupt destruction of an ecosystem that houses an endangered species: Soundtrack by Jimmy Buffett

LITHIUM SPRINGS (2006) - a man and his Daschund discover a threat of the natural beauty of an area.

NOAM CHOMSKY: REBEL WITHOUT A PAUSE (2003) - activist Noam Chomsky discusses world events

SHOOTING VEGETARIANS (2000) - a punk-rocker vegetarian is forced to go into the family butcher business

(usually dumped or burned) causing harmful pollutants. We need cleaner, more efficient production processes and better product design. We must continue to promote composting and recycling and above all, we must shift our patterns of consumption. We must promote better products and services that reduce the environmental impacts from our use of energy, resources or hazardous substances. It is certainly a challenge for the entire global economy.

We urge you to check out the following website for an entertaining and thought provoking video clip called '**The Story of Stuff**'. Please watch it

A special thanks to photo contributors in this edition:

Tom Balint,

Mike DeGasparis,

Alvin Hunt,

Ron Boyer and

Peter Scott



**Congratulations
Cathy Franklin!**



It is a great pleasure to welcome **Border Pontiac Buick GMC Ltd.** to CAW Local 199. This new bargaining unit was certified on July 14, 2008. Located on Portage Road in Niagara Falls, this workplace is one of the two Cullen dealerships we now have within our Local. A special thank-you to John Rodney of Border Pontiac for leading an extremely successful organizing drive within his workplace. Through his initiative, fellow workers will now enjoy a "Union Advantage" as they work towards their first collective agreement.

On July 29, 2008 Local 199 activists participated in an "Organizing 101" course offered through Peter Scott of our Education department. It was presented by our CAW National Organizing department. Thank you to Bob VanCleeef for facilitating an

extremely informative course. The curriculum highlighted the organizing process, union myths and the right of workers to organize. **Organizing is about building activism** and the group of participants will be an intricate part of the future organizing drives. Presently they have been involved in numerous leaflets for the Casino Niagara drive. We would very much like to run this course again if enough activists are interested. Please contact myself or Peter Scott of the Local 199 education department.

The majority of our organizing efforts begin with a cold call or email. A contact person is imperative in the successful organizing of a workplace. Do you know of a contact? By working together, we can bring justice and dignity to the lives of working people.

CAW Local 199 Organizing For Your Future!

A LITTLE ABOUT GENAIRE

WHO WE ARE...

Genaire has been servicing the military and civilian aviation industry since 1951 and have been a part of CAW Local 199 since 1958. Genaire employs 68 people (44 union members) and we conduct our business out of 2 facilities. Head office and Plant #1 are located at the Niagara District Airport in Niagara-On-The-Lake. This 30,000 sq. ft. facility houses the ground handling, sheet metal, ski, pallet, hydraulic, Radome, painting, welding, paint strip, and non-destructive testing departments. Plant #2 is also located in Niagara-On-The-Lake. This 11,000 sq. ft. facility houses a climate controlled fuel cell department equipped with a state of the art air make-up unit.

This year began a little better

than last which is a result of the final shipments from the 2007 order of 200-each pallets. We have quoted medical pallets for a few companies and are hopeful for new orders. Our fuel cell department has been selected as the Canadian Forces Depot for the aging fleet of Tutor aircraft. Though this doesn't represent a very large workload going forward, it does give us additional work to receive and inspect these aircraft prior to placing them in the depot. Our Radome shop is rampant with aircraft on ground requests and we have secured a "commercial" Mad Boom for repair. Currently we are actively seeking other composite work.

Although we are a relatively small unit within Local 199

our members have huge hearts and every year over the past decade have generously supported ongoing fundraising for Red Roof Retreat, Niagara Peninsula Children's Centre and Gillian's Place. Last year through creative fundraising ideas and with the support of our employer who matches our donations we collectively raised an amazing \$22,768.59. Great work everyone!

**PLEASE VISIT OUR WEB SITE TO
LEARN MORE ABOUT US**



www.genaireltd.com

THE CARETAKER'S GIFT

by: ROY YORK, UNION COUNSELLOR

The following is an excerpt taken from Jon Temme

Providing for the emotional, physical, social and spiritual needs of someone with a chronic disease has the potential to be deeply satisfying. Often in the course of facing an unpredictable disease together, loved ones and friends are drawn closer together and profound insights about life emerge.

As lofty as those benefits of care-giving may be, it must also be readily acknowledged that on any given day, the burdens of care-giving can seem overwhelming. How can one appreciate life when the laundry needs to be washed, appointments need to be made, a complex and fractured community health care system needs to be navigated and you're woken up at 2:30 a.m. to change the sheets? You become tired of everyone asking "how is XX doing?" You wish more people would ask about your own well being.

Your appearance, attitude and temperament have all taken a beating.

You are feeling isolated. Your world is getting smaller and social interactions are becoming fewer and fewer.

Anger is bubbling to the surface. The situation feels unfair and hurtful words are being spoken

during the provision of care. You feel guilty for going out with other people and doing things you used to do together.

These situations may arise when a disease invades a family's life, the relationship between loved ones can shift dramatically. Usually, a spouse, child or parent unexpectedly becomes responsible for the day to day well being of another and the executor of key personal affairs. This creates a potential imbalance of power that the caregiver may grow to resent and physical burn out (of the caregiver) may result.

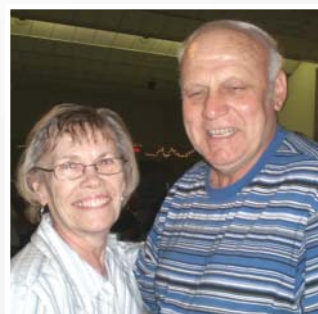
In short, the caregiver needs attention too. To be at peace with ones' role as a caregiver requires both personal strength and patience. Most importantly, it requires the acknowledgement that as a caregiver, you need support yourself. Seeking out this support from others in your community is the best gift you can give to the one you are caring for.

You are not alone! The CAW and the Niagara Region offers many available community resources and support networks.

***Please contact Roy York : 905-641-6559 (in plant)
or 905-704-5768 (pager)***

LETTERS TO THE EDITOR WILL BE PUBLISHED

AT THE DISCRETION OF THE EDITORIAL BOARD. LETTERS MUST BE 500 WORDS OR LESS.



Some smiling faces
from the 2008
Annual Retirees
Dinner



VOTE OCTOBER 14, 2008 FOR CHANGE!

BY: ED GOULD, ST. CATHARINES & DISTRICT LABOUR COUNCIL

In the very near future, there will be an election of great importance. Too many jobs have left this great country of ours and it seems that Ottawa is asleep at the wheel. Thousands upon thousands of good paying jobs have gone to the lowest bidder (cheapest cost). The regular speech the government makes about investing in tax cuts to make new jobs is hogwash. Manufacturing and indus-

trial type jobs create wealth to be shared with other Canadians in the form of good paying jobs. These paycheques contribute a greater share to community based taxes and federal based income taxes.

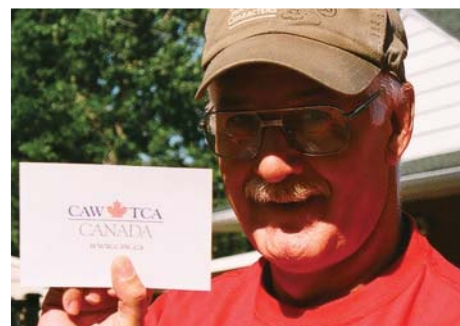
When those candidates knock on your door, get the whole story. Right now the Canadian Labour Congress is waging a frontal attack on behalf of the

working class in this country. Health care cuts by the provinces and pension protection are priority issues. The St. Catharines and District Labour Council will be endorsing Malcolm Allen in his quest to be elected as Member of Parliament (MP). It's time workers of the Niagara Region had their say in Ottawa.

The future of our communities depends on it.



Ontario Health Coalition: Natalie Mehra, 416.230.6402
Hugh Mackenzie, 416.884.5378
Sheena Nesbitt 705.476.9534
www.ontariohealthcoalition.ca





LABOUR DAY PARADE 2008



RETIREEES' RECREATION REPORT

by: ALMA PELLETIER

RETIREEES MONTHLY MEETING - 3RD WEDNESDAY OF THE MONTH -SPOUSES & ASSOCIATES ARE WELCOME!

We hope everyone enjoyed the summer and is ready for a new season of Fall Fun. As always, there was a good turnout for the annual Retirees picnic. Everyone enjoyed all the events on a sunny, breezy day. A special thanks to Ben who made the hamburgers and salad.

I would also like to thank the CAW National and the FirstOntario Credit Union for the donation of prizes. I'm sure all the winners were very happy.

The Pot Luck and Casino night on June 28th was also well attended as we closed down the Retirees Centre for the summer months.

There is a bus trip to see Jersey Boys in Toronto on Wednesday, October 15, 2008. Jersey Boys is the story and music of Frankie Vallie and the Four Seasons. Tickets are only \$138.00 and include transportation, lunch at Tuckers and the cost of admission to the show. At the time of writing there are only 23 seats left. The invitation is open to all. Call Alma at 905-646-2399 to reserve a seat.



As the new season for recreation activities starts in September, we are calling all bowlers (5 pin and 10 pin), euchre, darts, and cribbage and pool players. Crafts are also beginning. Come out and enjoy these activities. New people are always welcomed and needed. Come and enjoy your hall. For more photos of the Annual Retiree Banquet please see Page 9.



FOLLOWING ARE THE TIMES AND PLACES OF THE VARIOUS SPORTS PROGRAMS

SEPT TO MAY	MON	BOWLING 5 PINS	1:15 PM	FAIRVIEW LANES
SEPT TO MAY	MON	BOWLING 10 PINS	1:30 PM	PARKWAY LANES
SEPT TO MAY	TUES	CRIBBAGE	1:30 PM	RETIREE CTR
SEPT TO MAY	WED	CRAFTS	9:00 TO 11:00 AM	RETIREE CTR
SEPT TO MAY	WED	EUCHRE	1:30 PM	RETIREE CTR
SEPT TO MAY	THURS	DARTS	2:00 PM	RETIREE CTR
SEPT TO JUNE	FRI	SNOOKER	12:30 PM	RETIREE CTR
SEPT TO JUNE	FRI	OPEN EUCHRE	7:30 PM	RETIREE CTR
SEPT TO JUNE	SAT	GAMES NIGHT	7:30 PM	RETIREE CTR
MAY TO SEPT.	FRI	GOLF Co-Ed	7:30 TO 10:00 AM	MUNICIPAL GOLF COURSE

EXERCISE CLASS

EVERY TUESDAY & THURSDAY FROM 9 AM TO 10 AM

CAW RETIREE 2008-2009 SCHEDULE

OCT. 18/08	PUB NIGHT & OCTOBERFEST
NOV. 22/08	POT LUCK & BINGO NIGHT
DEC. 20/08	CHRISTMAS PARTY
DEC. 31/08	NEW YEAR'S EVE DINNER DANCE
JAN. 17/09	POT LUCK & CASINO NIGHT
FEB. 21/09	CHICKEN ON A BUN & BINGO NIGHT
MAR. 21/09	ST. PATRICK'S PUB NIGHT, CORN BEEF/CABBAGE & GAMES
APR. 18/09	BEEF ON A BUN & BINGO
May 1/09	Annual Sports Banquet
May 30/09	Steaks & Games Night
June 10/09	Annual Retiree's Picnic
June 20/09	Pot Luck & Casino Night



HARPER SHOWS NO SUPPORT FOR JOB LOSSES

by: Barbara Abrams



I hope everyone had a safe and healthy summer. The retired workers center was open in full swing September 2, 2008. We are currently looking for a new head steward to take over the responsibilities of the Retiree's Center. I have to thank Don Dingman who has worked diligently over the past few years running the center for us. Please call the hall if you are interested.

The retirees have been involved with several rallies and protests throughout the summer. Rallies have taken place on the manufacturing crisis across Ontario to bring public awareness of the negative impact on the prosperity & well-being of our communities. The Ontario Health Coalition held rallies on saving Medicare and keeping our hospitals publicly funded in Canada. We have helped the CAW organizing committee by handing out cards to Niagara Casino workers in hopes they certify and can enjoy the benefits of a union. We need to continue to fight for jobs and universal health care in Canada. If we do not, what is going to be left for our children and grandchildren?

Clearly, the Harper government doesn't seem to get this as we are not getting their support. Imagine, right after the CAW had signed a collective agreement, General Motors announced the closure of the Oshawa truck plant. It is shameful that our government has not stepped in to reverse this decision!

I had the opportunity to go to Australia this summer. We met with the Australian Manufacturing Workers Union, Retirees Groups from Melbourne,

New South Wales, Maritime Union Association and Pensioners Coalition. In our short stay, we learned that we have far too much in common like losing the manufacturing base, regressive legislation that takes away workers rights, and a high cost

of living affecting our seniors most of all. Like us, they are also experiencing a shortage of Health Care Staff and of course more of the same from a Prime Minister who's idol was John Howard and who pledged to follow his direction.

Our Australian friends have inspired us with their successful campaign to oust such a right wing government and we only hope we can do the

same and motivate the public in Canada to oust our own right wing government before we lose everything we have fought for in the past.

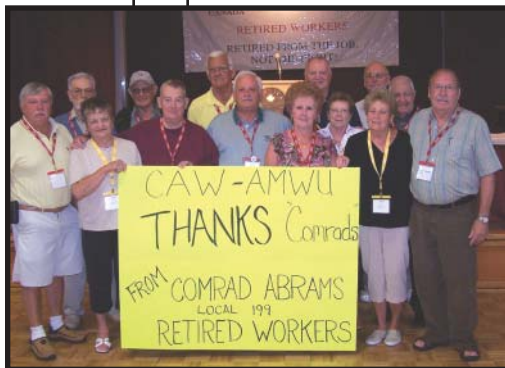
Back on the home front, our elected delegates attended

the Retired Workers Conference and the National Pensioners Conference. I'd like to thank the members who also went to Port Elgin for the Labour Day parade. Thanks Claire for looking after the bus again.

We had 40 new members retire September 1st. The executive met with all our new retirees to outline what the Retirees Chapter has to offer

new retirees and their partners. We have noticed a few new faces that do get involved and we encourage all CAW retirees old and new to participate. Everyone is welcome!

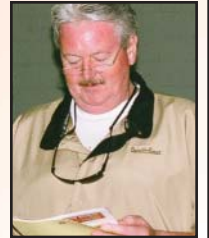
HOPE TO SEE YOU THERE!



PLEASE NOTE: MEMBERS WHO PARTICIPATE IN ANY CAW RECREATIONAL ACTIVITIES MUST NOW SIGN A WAIVER THAT WILL COVER YOU FOR ALL ACTIVITIES. BY SIGNING THIS DOCUMENT YOU WILL WAIVE CERTAIN LEGAL RIGHTS INCLUDING THE RIGHT TO SUE OR CLAIM INDEMNITY AGAINST THE CAW-CANADA AND ANY OF ITS LOCALS OR THEIR RESPECTIVE OFFICERS, AGENTS, EMPLOYEES OR REPRESENTATIVES.

OUR MEETINGS ARE THE 3RD. WEDNESDAY OF EVERY MONTH, AT 2:00 PM

GM Contract Ratification '08



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hard

SUB & EI REPORT

BY: LARRY GREENHALGH & GREG BRADY

EI: Most of our members have now had the opportunity to go on the EI website to do their application on line. The new EI system of filing for unemployment appears to be straight forward as we have had very few calls from our members encountering problems when filing.

EI is now pushing to do away with calling in your report. If you are having problems with doing your application or EI reports, please call us with your concerns so we can present them to our EI agent.

Auto Industry:

The auto industry is very slow and gas prices are hurting us all. Local 199 President Wayne Gates has been speaking out about the impact of the loss of manufacturing jobs and how they matter to our communities. He has been calling on our government to get involved and is insisting they start saving good Canadian jobs. We all must do our part to speak out and fight for our jobs so we must add to this campaign the importance of **all** GM workers and their family members thinking twice about buying non-GM products. We all must remember we are

paid a fair dollar and receive good negotiated benefits being employed at GM. Our jobs are being eliminated on a daily basis and by purchasing a non-GM vehicle we are a product of our own demise.

With every job that is lost EI must pay gross wages of \$435 a week to auto workers causing a great strain on a much needed safety net. One non-GM vehicle in your family is one too many. We as GM workers need to realize that we can't expect community support if we don't drive our own product. How can we expect others to buy GM if we don't?

In closing, we would like to wish Lana York a happy, safe and healthy retirement. Lana was our SUB Benefit contact with GM Personnel. It has been a pleasure to work with Lana whose knowledge and cooperation will be greatly missed.

We would also like to wish Wayne Gates a speedy recovery from his recent health problems.

Working to serve you better. 905-641-6419(Eng. Plant), 905-684-9688 (Comp. plant) or 2441 (Components in-plant)

NEW COURSES AT LOCAL 199

by: Education Committee;
Peter Scott, Tina Raimondo, Karen Golob

As autumn approaches we look back on 2008 with mixed emotions. There has never been a time of such turbulence and uncertainty. Gas prices continue to fluctuate and it is hard to believe we are actually relieved when paying \$1.24 per litre. The manufacturing sector has lost countless good paying, full time union jobs and yet the public is to feel relieved that the statistics now show there are many new, low paying, part-time, non-unionized jobs created to off-set this trend. GM market share is shrinking impacting both their bottom line and our jobs and without major government intervention on both these issues these trends will continue and the impact will continue to have adverse economical effects on us all.

There has also never been a more important need for education and awareness of the cause and effects of these dramatic changes. Education is only the first step. If the members of Local 199 want things to change they need to become more involved. It doesn't matter if you are low seniority fighting for a job, laid off fighting for a severance package or retiring and fighting for pension security we are trying to change the shape of our future and the key word is fighting. Without a fight we will continue to lose job security and have a most insecure future. The Education Committee continues to offer and encourage your participation in a variety of educational opportunities which will deepen your understanding of all the issues that affect our communities and our families.

McMASTER LABOUR STUDIES

Congratulations to Local 199 graduates of the McMaster Labour Studies program. Please see more individual and group photos of the 2008 graduation class on the McMaster website: <http://socserv.mcmaster.ca/labourstudies/cawmac/index.php>

The McMaster courses are normally scheduled on a weekday, Monday or Thursday and are paid by the GM Tuition Assistance program.

CAW LOCAL AREA SEMINARS

In the past year the Education Committee organized a variety of one & three day seminars. We would like to thank all the members who participated in these very rewarding courses. In the fall, we have scheduled 2 one-day seminars. These courses are normally scheduled on a Saturday. They are free and a hot lunch and kit is also provided.

FAMILY EDUCATION CENTRE

The CAW offers an extensive list of one week Leadership and Health & Safety courses as well as the four week PEL program. Course lists are available at the union hall and can also be seen on our Local 199 website www.caw199.com go to Educational Courses. Members must apply and be accepted to attend. If you are interested in any of the courses please stop in at the union hall, call or e mail the education committee at 905-682-2611 ext 238.

www.caw199.com

cawwtp@cogeco.net

LABOUR STUDY GRADUATES



Front Row: Wayne Lewchuck- McMaster Univ., Marion Mueller, Norm LeCompte, Paul Martin, Jim Madden, David Robertson- CAW National
Back Row: Richard Riediger, David Gray, Peter Scott- Coordinator
Missing: Karen Golob, Steven McMullen, & Blair Philips

McMASTER LABOUR STUDIES

COURSE	STARTS
UNDERSTANDING THE U.S. (VIDEO CONFERENCE)	STARTS OCTOBER 6TH 4 MONDAY NIGHTS
INTRODUCTION TO THE INTERNET (PORTABLE COMPUTER LAB)	OCTOBER 25TH SATURDAY
COMPUTER SKILLS FOR ACTIVISTS (PORTABLE COMPUTER LAB)	NOVEMBER 1ST 3 DAYS
THE ENVIRONMENT (VIDEO CONFERENCE)	NOVEMBER 17TH 2 MONDAY NIGHTS

CAW LOCAL AREA 1 DAY SEMINARS

COURSE	STARTS
WORKERS COMPENSATION	NOVEMBER 15TH SATURDAY
ORGANIZING 101	NOVEMBER 27TH THURSDAY

2008 RETIREES UPDATES

BY: JOHN KEARNEY AND DAVE DEMARCO

SEPTEMBER 2007 CANVASS

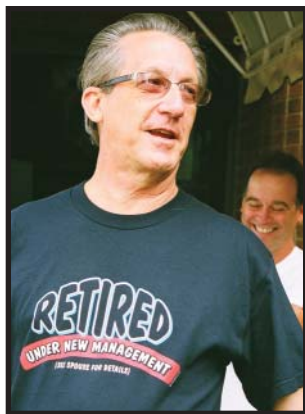
An additional 40 production people were added to the September 2007 retirement list. The lowest seniority date which qualified was September 12, 1983. Congratulations to this group who waited almost a full year to participate in this special incentive event and we wish you all the very best of luck in retirement.

CANVASS FOR 2009

At the time of writing, there is no date set for the next canvass which is most likely to occur in 2009. A few areas of discussion are still being negotiated. Hopefully a date will be announced soon.

Pension Audit

All retirees and surviving spouses over the age of 80 were recently audited. The original audit was sent out July 14, 2008 with a reminder notice fol-



lowing on August 14, 2008. It is important to note that the cut off date for a response was September 19, 2008 as the audit processing ends October 17, 2008. The payment cut off date for those who do not respond is November 1, 2008. Those audited **must verify** they are living and are still eligible to receive a pension.

THE AFFIDAVIT SENT OUT MUST BE SIGNED BY A GUARANTOR.

While it may be a nuisance for those living in nursing homes and for those holding power of attorney for members who are audited, it is important that the pension monies only go to those who are truly eligible for these funds.



CAW SUPPORTS NATIONAL DAY OF ACTION FOR FIRST NATIONS

by: CAW National Media Release



First Nations leaders across the country designated May 29 a National Day of Action – a day devoted to unity between all First Nations and Canadians and to raise awareness on issues facing First Nations peoples. The event focused on possibilities for concrete solutions and an alternative vision for the Government of Canada to address the historical injustices and dependency faced by First Nations. The Assembly of First Nations is calling on the Government of Canada to take steps to ensure respect for the rule of law, reconciliation between

First Nations peoples, recognition of First Nations rights and governments, and the protection of First Nations children.

The CAW endorsed the May 29 National Day of Action. Events began with a ceremony on Victoria Island in Ottawa followed by a march to Parliament Hill where a mass rally was held.

Photos are courtesy of Tom Balint who participated in the rally.



A WOMAN'S WORK IS NEVER DONE!

by: Irene Lowell, Susan Erskine-Fournier, Elizabeth Ferretti



We welcome everyone back from holidays, and hope you all had a fun and happy summer.

The Local 199 Women's committee kept busy during the summer months working, organizing, and participating in activities with two community agencies.

The Niagara Regional Sexual Assault Centre (CARSA) held the annual "Take Back the Night" walk on September 18th, 2008. The theme of this year's event was "Breaking the Silence Together; United We Stand". It began at the St. Catharines Library with music, poetry, guest speakers, refreshments, and children's activities. The candlelight vigil and walk throughout the streets of the downtown core where women should always be safe is a reminder that we still have many miles to go before we are free to be independent and walk alone without fear.

"The Week Against Violence" is an event sponsored by the YWCA and is a recognized event across Canada. On October 14th, 2008 Brock University will host the first phase of the event with a film from the National film Board and a distinguished panel of professionals from our community. The film "Sexy Inc" is a documentary which examines the hypersexualization of our environment and its noxious effects on young people. It also identifies where marketing and advertising are targeting the

younger audiences and bombarding them with sexual and sexist images. The panel which includes Dr. Robin Williams, Niagara Region Medical Officer of Health, Bonnie Prentice, Project Co-coordinator T.A.L.K. (Teams of Adults Listening to Kids), Brian Hutchings, Commissioner Community Services Regional Niagara and other distinguished guests will discuss the film with participation from the audience. We encourage those who have preteens and teens to attend.

For the past three years our committee has also been a part of the YWCA's conference on "The Power of being a Girl" which is held at our CAW hall. The Conference, in association with the 'Week Against Violence' is being held Thursday, October 16th. Cheryl Ann Webster of the Beautiful Women Project will discuss body image and self esteem. Her segments will include personal responses to body image influences, celebrating ourselves as "Totally Awesome inside and out" and self reflection and affirmation. The students come from various schools within the region. It is an exciting and an educational day that benefits young women as they mature into adulthood. The YWCA will also host the

'Beautiful Women Project' from October 7, 2008 to November 15, 2008 at the Folk Arts Annex in St. Catharines. This exhibition of over 120 clay torsos of real women aged nineteen to ninety-one demonstrates that beautiful bodies come in all shapes and sizes is created by Canadian Sculptor Cheryl-Ann Webster.



Our committee is very proud of our relationship with both these important community agencies. We thank CARSA and the YWCA for all their hard work and for the opportunity our committee has to participate in these events. We would also like to thank the CAW National Union for their sponsorship of the Power of Being a Girl events all across Canada.

We are currently planning for October's Breast Cancer Awareness Month and the upcoming December 6th Commemoration and would like to extend an invitation to anyone who would like to join our committee.

Our committee also attended the CAW Women's Conference. A report will follow.

CONGRATULATIONS TO OUR LATEST RETIREES!



WES WIERZCHOLSKI, VANCE DESANTIS,
CHUCK DEJONGE, PETER DOLAN



CATHY FRANKLIN,
DAVE FRALICK, JIM MOORE



RAY LARIVIERE, ROB BLACKLOCK,
BASIL "MAX" MAHON, KEN TAYLOR



RUDY LUKACS, JOHN KISS,
SAM COCCO, LOU D'ANGELO



HOWARD WEBB, JOE CERMINARA,
MIKE HOGGAN, ALLAN CONKWRIGHT



LARRY LAHAIE, DEBBIE BAYER,
JAMES SANTRY, ED SANTRY



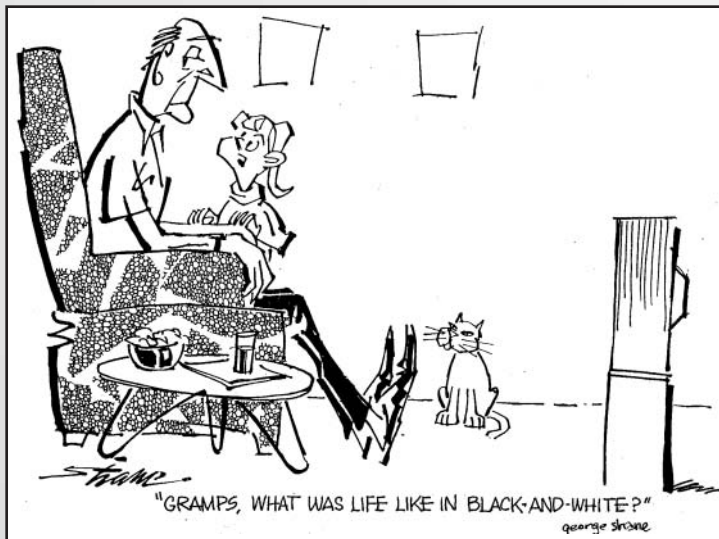
BRIAN BAGOSLOWSKI, STEVE ZAHORCHAK,
AL UNRAU, DAVE HUCKLA



LARRY FORHAN, EARL REHEL



RON BELLEFLEUR, SHIRLEY BONDY,
PAUL UPPER, CONNIE COLLENS



BILL BERNAS, ALLEN NICOL, ROD CAMPBELL,
MARK BAKKER, BEN RIEDIGER, ALEX WEBER

I hope everyone had a fun and safe summer vacation. I was lucky to spend my holidays in China. No, I never made it to the Olympics. Procrastination made sure that didn't happen but I did get to see some fantastic sites

Photo Gallery: http://gallery.mac.com/balint_t

During my last week of the trip, I stayed with my partners relatives in Xiangtan, Hunan hanging out with his cousin Shen and his friends — the “Twenty Something’s”. Spending time with the locals not only gave me a sense of what life is like for the average young Chinese person it also brought me back to a time when I was twenty years younger. Their youthful energy was quite refreshing and I felt as if I had dove into the fountain of youth save for the night they pulled an all nighter. My 20 extra years exhausted shortly after midnight long before they stumbled in during the wee hours of the morning!

It is interesting to note that there is really no difference between what people do here and what they do on the other side of the planet. The main difference is really how they behave toward each other. Specifically, male interaction was much different there than here in North America. They don't have the same phobias as men do on our side of the continent. The phobia of holding hands with a person of the same sex, going to the washroom at the same time together, or the dance phobia — men dancing with men just like the women do here does not seem to exist in China.

These young men were also aware that our west-

ern culture isn't like the Asian culture when it came to male affection. Shen and his friends proudly walked down the busy street arm in arm as friends and danced together in the spirit of the party. The issue of gender and homophobic fears was never a part of the equation and it was refreshing to see youth, particularly young men show affection towards one another. I'm not saying that every male in China is walking arm in arm with another male. They're not. It's just that if they do they won't be judged as being gay. It's not uncommon for men, teens, boys, or a father and a son, even teenaged, to walk hand in hand. Male affection is not unique to China, but it's definitely a cultural difference they have with us.

Our homophobic culture is very limiting and men here have systemically earned the reputation over the years of being cold and uncaring and have not been encouraged to show their feelings. In my opinion, our homophobic culture is missing out, and it's spreading. An article in a Shanghai national newspaper recently addressed how our western influence is rubbing off on some of their younger people. Hopefully, homophobic influences won't stick and genuine affection will continue to be shown openly and publicly. Instead we should start embracing this non western tradition. Affection should not be a bad thing.

The annual CAW Halloween Dance will be held Saturday, October 25th at 8:00 pm in our Banquet Hall. All ages welcome. Get your costumes ready!!

RECYCLED WORK BOOTS!

RAFT, COMMUNITY CARE AND OTHER ORGANIZATIONS WILL TAKE GENTLY USED BOOTS FOR THEIR CLIENTS OR RECYCLE THEM AT GM

REDUCE, REUSE, RECYCLE!

by: PERRY ARGENTINO, ENVIRONMENT REP



Continuous improvement leads to a large overall change for the better. Identifying many small opportunities helps us all. The following items are handled by everyone on a day in and day out basis. Let's all work for a cleaner environment both in and out of the plant. Please always dispose of the following items in their appropriate bins. Our futures are dependent on how we perform today. **REDUCE! REUSE! RECYCLE!**

ALUMINUM, STEEL, MEDIA ROLL, GRINDING SWarf, OFFICE EQUIPMENT, RUBBER, WATER, CHEMICALS, OILS, CARDBOARD, PAPER, PLASTIC, BATTERIES, WOOD, ELECTRICAL WIRES, PLASTIC BINDING, COOLANTS, AND GLOVES

KID'S CHRISTMAS PARTY CHANGES FORMAT

by: MATT JACKSON, KELLY PURDY, ROB STEVENSON

We hope everyone who attended the CAW Family Picnic at ZOOZ had a good time. This event is one of the last events that offer the membership an opportunity to get together socially and enjoy each others company at a good old fashion picnic. Thanks to Sister Susan Erskine-Fournier for her help in getting this event off the ground and to Brother Matt Jackson and his wife Shelley who worked tirelessly to pull it all together. Also thanks to all the other volunteers that stepped up to make this event a success. Mother Nature did her part and the ZOOZ staff was excellent and the food, out of this world! Local band Figure Four did an excellent job and the Starmakers Karaoke DJ was excellent. All the singers did a great job hamming it up on the microphone! If you have any comments feel free to express them to any of the committee members. Congratulations to all the race winners and to all the lucky draw winners. Also thanks again to the generous contributions and donations that gave us a great selection of draw prizes.

As you all know once September approaches, Christmas is just around the corner! This year the Recreation Committee and the Executive Board have made what we all feel are very positive changes to the Children's Christmas party. We would like to increase the entertainment aspect of the party and make it a more entertaining day for the kids. Although everyone loves to receive gifts, there have been some ongoing issues that must be addressed. The ever increasing cost of the gifts which are typically manufactured in Asia and the decline of our active membership at Local 199 make it difficult to provide quality gifts for all the children. Some of our smaller units in Local 199 have been victims of the Manufacturing Crisis and have closed leaving a wake of unemployment. We would like to take the associated cost of the gifts and use these funds to look after the more unfortunate families of our Local. So, to sum it all up, there will absolutely be a party for the kids but there will not be any gifts. We are certain the kids will have a great time at the party and we know the little extra help the families who have been hit by the plant closures will receive will be greatly appreciated. Watch for further information about this day and we hope to see you all there.

FAMILY PICNIC RACE & EVENT WINNERS

HAYDEN FERGUSON, HEAVEN HARRIS, LILY SMITH, BRADY KEENAN, RYLAN MCCLOY, AVERY FERGUSON, KALEB HARRIS, EVAN FERGUSON, MEGAN COLLEE, ALCIA FEDCHYSHAK, ALANA WILLIS, KATIE COLLEE, MITCHELL BORDEN, SPENCER WILLIS, NOAH HARRIS, ZYER HARRIS, MAX FEDCHYSHAK, SHILOH OSTADHSSAN, SUSAN HARRISON, HELEN FERGUSON. JOE KONYI, RAY QUINN, DOROTHY UNDERHILL, TARA ARLANT, STEVE FERGUSON, RAY SMITH

PICNIC LUCKY DRAW WINNERS

JOEL GAUTHIER, ALLEN SNIDER, ALDO GELSUMINI, SUSAN ERSKINE-FOURNIER, WENDY ROONEY, FRISBY, ROB KUIPERY, PAT WEADICK, CRAIG ALDER, BOB BENNER, CHIEU NGUYEN, MARK HANLON, GLEN CORFIELD, DAVE MCDOWEL, JULIE BARTFAI, TONY DIMATTEO

LUCKY \$50.00 DRAW WINNERS

BILL SAUDER, JOE KONYI, TOM FOOTE, DORIS MAXWELL, MIRO POSA, B. DELANO, MIKE PASANO, TONY D'ARENZO

LUCKY 50/50 WINNER: HANS BREDZL

KARAOKE CONTEST WINNER: SHILOH OSTADHSSAN

PICNIC CONTRIBUTORS: CAW Local 199, VINE FLORAL, SATURN, HOME HARDWARE, SHAW FESTIVAL, NIAGARA ICE DOGS, MOZIE ON INN, FAIRMONT ROYAL YORK HOTEL, SUSAN ERSKINE-FOURNIER, DR. LOON CHIROPRACTOR, DR ROBERT A. MACKENZIE OPTOMETRIST, DR. LES NEUFELD OPTOMETRIST, SUNLIFE, GREEN SHIELD, FIRST ONTARIO CREDIT UNION, RETIREE'S CHAPTER LOCAL 199



LIONS AND TIGERS AND BEARS OH MY!! ZOOZ FAMILY PICNIC



No JUSTICE, No PEACE

by: **RON BOYER** PEACE & DISARMAMENT

Summer has officially ended but what a summer it was! Hopefully everyone had a great holiday particularly in these uncertain times in the manufacturing sector. This is a shadow that should be troubling all Canadians most pointedly those in government with the power to act but who continue to ignore this crisis. The mantra “the economy will take care of it’s self” makes one feel that we’re all passengers on the Titanic with George Bush at the helm. This is the price that’s paid for being tied so closely in domestic and foreign policy to the U.S.A. Why then can many other independent countries much smaller than Canada who are not bound and tied by the Bush administration have their own manufacturing industries, auto included and can produce successfully without the natural resources that we have?

This question should be answered in the upcoming election.

Candidates that ask for your vote should be prepared to address these issues. In the Niagara area we’re very fortunate to have NDP candidates Malcolm Allen and George Addison who understand the policies both domestic and foreign and their impact on all Canadians. Both candidates know the dire situation facing workers in the Niagara area and will speak up for policy changes. It’s about time we in Niagara had an effective voice in Ottawa!

June featured the Art of Peace Festival at Montebello Park and was once again well attended. The landmine exhibit courtesy of Mines Action Canada, as always, was a most popular spot where visitors participated in the walk-through of a mock up of an actual minefield. Our committee thanks the Executive Board for their continued

support in bringing to the general public the knowledge of the devastating effects of both landmines and cluster bombs throughout the world.

Moving into July, we attended a border crossing by a group of American citizens who were re-entering the United States in Fort Erie. These Americans had returned from Cuba on a friendship visit, which according to present American foreign policy is illegal. M.P.P. Peter Kormos eloquently spoke under the Mather Peace Arch on this ludicrous policy of the U.S. government, which takes the form of a blockade against an independent country. The returning individuals of all age groups are subject a to a \$10,000 fine for daring to

travel to Cuba! It’s ironic that the USA calls itself ‘the land of the free’.

Our committee is always pleased to accept an invitation to attend the anniversary of the August 6th atomic bomb attack on the Japanese cities of Hiroshima and Nagasaki. 140,000 civil-

ian men, women and children were killed and are annually honoured by Project Ploughshares Niagara at the Peace Garden at Rennie Park, Port Dalhousie.

Niagara school children participated with colourful bags containing pictures, messages of hope for the future, and prayers of Peace. These bags will be delivered to schools in Japan. The Peace Pole in Rennie Park is a duplicate of the Peace Pole that rests in front of our own 199 Union Hall.

No Justice, No Peace!





by: **TERRY WHITE, GM CHAIRPERSON**

FEDERAL ELECTION

Canada is once again in election mode and we have an opportunity to make some much-needed positive changes. With the upcoming Federal election it is critical that we support the candidates that will carry the labour message forward. It is up to each of us as individuals to hold the politicians accountable and ensure that we are electing the right candidates who have a full understanding of what is happening to our economy. Vying for a federal position in the Welland riding is our own Local 199 financial secretary Malcolm Allen. On Election Day support the candidate that will take your concerns to Ottawa. For the sake of our community's future support the candidate that will help protect our manufacturing jobs.

PRESIDENT WAYNE GATES

Wayne has been off work dealing with personal health issues and

has continued to lobby on behalf of the membership. He is ensuring all levels of government are aware of the importance of the funding for a 6-speed transmission for the GM facilities in St Catharines. I would like to take this opportunity to wish Wayne a quick recovery and the very best for a healthy future.

NEW WORK ANNOUNCEMENT

General Motors and the Government continue to work through the legal issues attached to a joint announcement on funding for a 6-speed transmission for the Glendale Avenue facilities. Your local union feels that a federal election will put much needed pressure on all three parties to expedite this process.

GM LOSES 15 BILLION

With the end of the summer and the 2nd quarter, General Motor's reports a 2nd quarter loss of over 15 billion dollars. General Motors claims the losses are due to the AAM strike, the price of

fuel and the inability to sell their money making SUV and truck products. Consumer demands have swung over to a more gas efficient car market that hinders GM from making as much of a profit per vehicle. This move by consumers from cars to trucks has had a huge effect in the need for St. Catharines to produce the V8 engines and Rad modules. This in turn has generated departmental layoffs in both the V8 and Rad lines. The change from cars to trucks has also brought some additional volumes to our existing 4-speed transmission area where volumes have leveled. The Government has got to address the fact that as consumers we are being gouged at the pumps, which is acutely affecting our jobs.

This brings us back to the importance of understanding what the issues are surrounding the October 14th Election.

VOTE WISELY!

OBITUARIES

The Executive and Membership of CAW Local 199 extend sincere condolences to the bereaved families and friends of the following members who have recently passed.

JOHN ARBOUR	OZZIE DIONNE	MARINO LOSTRACCO	PETER REMPEL
PATRICK ARSCOTT	BERT ELLINGHAM	GABE MACNALLY	JOHN RUGGIERO
STEVEN ATHOE	ROBERT FARKA	NOEL MARCEAU	FRANK SCHWARTZKOPF
CLARENCE BALLANTYNE	ABRAM FRIESEN	GEORGE MITCHELL	PAUL SEVCIK
JOSEPH BAYUK	ARTHUR GOSSEN	DOREEN NEDILSKY	JOHN SHEWCHUK
HENRY BERGE	DIANE HALLIWELL	VICTOR OLEXY	JAMES SIMPSON
CARLOS BERNAVA	BRUCE HENDERSON	CECIL OSBORNE	DOUG STEERS
BARBARA CAMPBELL	HENDRIK HUIZER	BADEN MATTHEWS	JOHN TENKE
CHARLENE CHAMPOUX	JANICE HUTCHISON	WILLIAM MOCHA	JACOB TOEWS
ANTONIO CUDIA	WILHELM KAPPEL	VINKO PACEK	ROBERT TRIPP
ROMANO CUFFALO	STEVE KARASZI	WILLIAM PAULISHAK	CLIFFORD VINE
THOMAS CURRIE	STEVE KISH	FRANK PIZALE	WILFRID WARNER
JOSEPH D'INNOCENZO	PETER KOROBAYLO	THOMAS RANDALL	TOM WILCOX
	WILLIAM LEVITSKI	FRANK RAD	

CAW LOCAL 199...SUPPORTING COMMUNITY THROUGH UNITED WAY



Labour participation is critical to United Way's success.

WHY DO WE DO IT?

*WHY IS THE LABOUR MOVEMENT SO
COMMITTED TO UNITED WAY'S MISSION?*

We do it because of our values.

We do it because of our strong roots
in our communities.

We do it because making a positive
difference for people has always been our mission.

From the very beginning, a century and a half ago, unions
have been about mutual help, cooperation, quality of life
and solidarity. Fighting misery, poverty and hardship of



every kind – that has always been our work. Our work starts with free collective bargaining and rising standards of living. And our work naturally evolves into demands for full human rights, public health care, expanded public services for people and communities, accessible education and improved pensions.

The relationship between Labour and the United Way is a natural one. It's all about values and dreams. These values and these dreams are rooted in the Labour movement and in the community. Or the other way around. Because there is no healthy Labour movement without a good grounding in the community.

We in the Labour movement are being challenged, as never before, to defend and advance the rights of working families and the kind of work we do with United Way goes a long way towards meeting these challenges.

By rolling up our sleeves we can get the job done together.

